



# Haryana Government Gazette

## EXTRAORDINARY

Published by Authority

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162-2015/Ext.] CHANDIGARH, WEDNESDAY, SEPTEMBER 9, 2015 (BHADRA 18, 1937 SAKA)

IN THE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH

### Notification

The 9th September, 2015

**No. 112 Gaz-I/VI.F.9.**— Consequent upon the Haryana Government Notification No. GSR 20/Const./Art.309/2010 dated 15th July, 2010, Hon'ble the Acting Chief Justice and Judges have been pleased to grant Selection Grade to the following members of Haryana Superior Judicial Service with effect from the dates mentioned against their names :-

Sr. No.	Name of the Officer S/Shri	Selection Grade of ₹ 57700-1230-58930- 1380-67210-1540-70290	Remarks
1.	Rajesh Malhotra, Additional D&SJ	12th July, 2013 Onwards	Selection Grade against the vacancy available due to increase in the cadre of Haryana Superior Judicial Service <i>w.e.f.</i> 12th July, 2013.
2.	Deepak Aggarwal, Additional D&SJ	12th July, 2013 onwards	Selection Grade against the vacancy available due to increase in the cadre of Haryana Superior Judicial Service <i>w.e.f.</i> 12th July, 2013.
3.	Chandra Shekhar, Additional. D&SJ	12th July, 2013 onwards	Selection Grade against the vacancy available due to increase in the cadre of Haryana Superior Judicial Service <i>w.e.f.</i> 12th July, 2013.
4.	Sandeep Garg, Additional D&SJ	1st November, 2013 onwards	Selection Grade against the vacancy of Sh.N.P. Dewett, Selection Grade holder officer retired on 31st October, 2013.

BY ORDER OF HON'BLE THE ACTING CHIEF JUSTICE AND JUDGES.

(Sd.)...,  
REGISTRAR GENERAL.

STATE ELECTION COMMISSION, HARYANA,  
NIRVACHAN SADAN, PLOT NO. 2, SECTOR 17, PANCHKULA.

**Notification**

The 09th September, 2015

**NO. SEC/3E-II/2015/8868.**— The State Election Commission, Haryana *vide* notification No. SEC/3E-II/2015/8656, dated 08th September, 2015 has issued the election programme for the conduct of elections of Panchayati Raj Institutions in the State of Haryana. In Table-C of para 2 of the notification, the list of blocks to be included in 1st, 2nd and 3rd phase has been given.

2. District Election Officer (P), Kaithal *vide* his Memo No. 9172/Panchayat dated 08th September, 2015 has submitted that in block Pundri of the district the “Falgu fair” is to be organized from 27th September, 2015 to 12th October, 2015, the request has therefore been made to conduct the election of the district in two phases only *i.e.* in Ist or 3rd phase. District Election Officer (P), Mewat in continuation to his office Memo No. 3848/Panchayat dated 08th September, 2015 has further submitted that some public organizations has made the request to defer the elections of Ist phase to 2nd and 3rd phase due to “Islamic Ceremonies (Jalsas)” to be performed on 04th October, 2015.

3. In view of the requests of the District Election Officer (Panchayat), Kaithal and Mewat and religious sentiments of the general public, this Commission takes lenient view in the matter and hereby modify the list of blocks of the districts mentioned (Sr. No. 10 & 13 of Table-C ) at para 2 as under : -

Sr.No.	District	Blocks 1st Phase	Blocks 2nd Phase	Blocks 3rd Phase
10.	Kaithal	1. Guhla 2. Rajound 3. Pundri	-----	1. Kaithal 2. Siwan 3. Kalayat
13.	Mewat at Nuh	---	1. Nagina 2. Punhana 3. Firozepur Jhirka	1. Nuh 2. Tauru

4. As no election has to take place in district Mewat at Ist phase, so the Time Schedule given for Zila Parishad, Mewat at para 2 (Table -A) is also modified as under:-

Sr. No.	Programme	Date
1.	Date on which notice shall be published	16th September, 2015
2.	Nomination paper shall be presented	22nd September, 2015 to 29th September, 2015 (10.00 A.M. to 3.00 P.M.)
3.	List of Nomination papers shall be pasted	22nd September, 2015 to 29th September, 2015
4.	Affidavit/declaration to furnished	22nd September, 2015 to 29th September, 2015 (10.00 A.M. to 3.00 P.M.)
5.	Scrutiny of nomination paper	30th September, 2015 (10.00 A.M. onwards)
6.	Last date for Withdrawal	03rd October, 2015 (upto 3.00 P.M.)
7.	Allotment of symbol	03rd October, 2015 (after 3.00 P.M.)
8.	List of contesting candidates to be pasted	03rd October, 2015
9.	Date on which poll shall be held	11th October, 2015 (Sunday) Ist Phase 18th October, 2015 (Sunday) 2nd Phase
10.	Timing of the poll	Between 7.00 A.M. to 5.00 P.M.
11.	Counting of votes	On 21st August, 2015 at 8.00 A.M.

5. Rest of the conditions mentioned in the notification dated 08.09.2015 of this Commission shall remain unchanged.

Panchkula:  
The 9th September, 2015

RAJEEV SHARMA,  
State Election Commissioner, Haryana.

## HARYANA GOVERNMENT

## LABOUR DEPARTMENT

## Notification

The 9th September, 2015

**No. I.R.-II-Exmp/NS(W)/Mgt/2015/126/35193.**— In exercise of the powers conferred by Section 28 of the Punjab Shop and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s NIIT Limited, A-24, Infocity, Sector-43, Gurgaon** from the operation of the provisions of section **30** of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:-

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site ([www.hrlabour.gov.in](http://www.hrlabour.gov.in)).
2. The total No. of hours of work of an employee in the establishment shall not exceed ten on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.
4. The total No. of hours of overtime work shall not exceed fifty in any one quarter and the person employed for over time shall be paid remuneration at double the rate of normal wages payable to him calculated by the hours.
5. The Management will ensure protection of women from Sexual Harassment at work place in terms of the direction of the Hon'ble Supreme Court in the case of *Vishaka & Others Vs. State of Rajasthan* *vide* judgment dated 13th August, 1997 (AIR 1997 Supreme Court-3011).
6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.
7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No. of the Driver and Time of Pickup of the women employees from the establishment destination.
10. The Management will ensure that the attendance Register of the security guard is maintained by the security incharge/ management.
11. The Management will also ensure that the driver is carrying the photo identity cards clearly bearing his Name and with proper address and dress.
12. The Management will ensure that the transport vehicle incharge / security incharge / management is maintained a movement register.
13. The Management will ensure that the vehicle is not black or tinted glasses.
14. The Management will ensure that the emergency calls not are displayed inside the vehicle. The Management will also ensure that the driver will not take any women employee first for work place and will not drop last at home/her accommodation.
15. The Management will ensure that the drivers will not to leave the dropping point before the employees enters into her accommodation.
16. The Management will ensure to an annual self defense workshop/training for women employees.
17. Among other conditions as may be specified in this regard by the Labour Department from time to time.

C. R. RANA,  
Labour Commissioner, Haryana.

## HARYANA GOVERNMENT

## LABOUR DEPARTMENT

## Notification

The 9th September, 2015

**No. I.R.-II-Exmp/NS(W)/Mgt/2015/125/35195.**— In exercise of the powers conferred by Section 28 of the Punjab Shop and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s OSC Services**

**Private Limited, 3rd & 4th Floor Tower-B, Vatika Tower, DLF Golf Court Road, Sector-54, Gurgaon** from the operation of the provisions of section **30** of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:-

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site ([www.hrlabour.gov.in](http://www.hrlabour.gov.in)).
2. The total No. of hours of work of an employee in the establishment shall not exceed ten on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.
4. The total No. of hours of overtime work shall not exceed fifty in any one quarter and the person employed for over time shall be paid remuneration at double the rate of normal wages payable to him calculated by the hours.
5. The Management will ensure protection of women from Sexual Harassment at work place in terms of the direction of the Hon'ble Supreme Court in the case of *Vishaka & Others Vs. State of Rajasthan* *vide* judgment dated 13th August, 1997 (AIR 1997 Supreme Court-3011).
6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.
7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No. of the Driver and Time of Pickup of the women employees from the establishment destination.
10. The Management will ensure that the attendance Register of the security guard is maintained by the security incharge/ management.
11. The Management will also ensure that the driver is carrying the photo identity cards clearly bearing his Name and with proper address and dress.
12. The Management will ensure that the transport vehicle incharge / security incharge / management is maintained a movement register.
13. The Management will ensure that the vehicle is not black or tinted glasses.
14. The Management will ensure that the emergency calls not are displayed inside the vehicle. The Management will also ensure that the driver will not take any women employee first for work place and will not drop last at home/her accommodation.
15. The Management will ensure that the drivers will not to leave the dropping point before the employees enters into her accommodation.
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C. R. RANA,  
Labour Commissioner, Haryana.

**HARYANA GOVERNMENT**

**LABOUR DEPARTMENT**

**Notification**

The 9th September, 2015

**No. I.R.-II-Exmp/NS(W)/Mgt/2015/124/35197.**— In exercise of the powers conferred by Section 28 of the Punjab Shop and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) read with rules framed under the said Act, and all the powers enabling him in this behalf the Governor of Haryana hereby exempts **M/s Hays Business Solutions Private Limited, Building 9B, 11th Floor, DLF Cyber City, Gurgaon** from the operation of the provisions of section **30** of the Punjab Shops and Commercial Establishments Act, 1958 for a period of **One year** from the date of publication of the notification in the Official Gazette subject to the following conditions:-

1. The Establishment must be registered/renewed through on-line under the Punjab Shops and Commercial Establishments Act, 1958 on the departmental web site ([www.hrlabour.gov.in](http://www.hrlabour.gov.in)).
2. The total No. of hours of work of an employee in the establishment shall not exceed ten on any one day.
3. The spread over inclusive of interval for rest in the establishment shall not exceed twelve hours on any one day.

4. The total No. of hours of overtime work shall not exceed fifty in any one quarter and the person employed for over time shall be paid remuneration at double the rate of normal wages payable to him calculated by the hours.
5. The Management will ensure protection of women from Sexual Harassment at work place in terms of the direction of the Hon'ble Supreme Court in the case of *Vishaka & Others Vs. State of Rajasthan* *vide* judgment dated 13th August, 1997 (AIR 1997 Supreme Court-3011).
6. The Management will provide adequate Security and proper Transport facility to the women workers including women employees of contractors during the evening/night shifts.
7. The Management shall execute the Security Contract with an appropriately licensed/registered Security Agency including the name of the cab provider/Transport contractor.
8. The Management will ensure that the women employees boarding on the vehicle in the presence of security guards on duty.
9. The Management will ensure that the Security Incharge/Management have maintained the Boarding Register/Digitally signed computerized record consisting the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contract No. of the Driver and Time of Pickup of the women employees from the establishment destination.
10. The Management will ensure that the attendance Register of the security guard is maintained by the security incharge/ management.
11. The Management will also ensure that the driver is carrying the photo identity cards clearly bearing his Name and with proper address and dress.
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